

**WQHT(FM), WEPN-FM, WBLs(FM), WLIB(AM)
EEO PUBLIC FILE REPORT
February 1, 2017-January 31, 2018**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
General Sales Manager	1-4, 6-9, 11, 13-17, 19-26, 28, 31-38, 41, 48, 51, 54-57, 59-60, 74, 76-82, 85-93, 95-97, 99, 103-104, 106, 108-113, 115-121, 123-127	6
General Sales Manager	1-4, 6-9, 11, 13-17, 19-26, 28, 31-38, 41, 48, 51, 54-57, 59-60, 74, 76-82, 85-93, 95-97, 99, 103-104, 106, 108-113, 115-121, 123-127	8
Sales Project Manager	1-4, 6-9, 11, 13-17, 19-26, 28, 31, 33-36, 38, 48, 51, 54-57, 59-60, 74, 76-82, 85-89, 91-93, 95-97, 99, 103-104, 106, 108-113, 115-121, 123-127, 136	136
Sales Project Manager	1-4, 6-9, 11, 13-17, 19-26, 28, 31, 33-36, 38, 48, 51, 54-57, 59-60, 74, 76-82, 85-89, 91-93, 95-97, 99, 103-104, 106, 108-113, 115-121, 123-127	6
Continuity Director	1-4, 6-9, 11, 13-17, 19-26, 28, 31, 33-36, 38, 48, 51, 54-57, 59-60, 74, 76-82, 85-89, 91-93, 95-97, 99, 103-104, 106, 108-113, 115-121, 123-127	6
Junior Accountant	1-4, 6-9, 11, 13-17, 19-26, 28, 31, 33-36, 38, 48, 51, 54-57, 59-60, 74, 76-82, 85-89, 91-93, 95-97, 99, 103-104, 106, 108-113, 115-121, 123-127	6
Account Executive	1-4, 6-9, 11, 13-17, 19-26, 28, 31, 33-36, 38, 48, 51, 54-57, 59-60, 74, 76-82, 85-89, 91-93, 95-97, 99, 103-104, 106, 108-113, 115-121, 123-127, 137-138	8
Account Executive	1-4, 6-9, 11, 13-17, 19-26, 28, 31, 33-36, 38, 48, 51, 54-57, 59-60, 74, 76-82, 85-89, 91-93, 95-97, 99, 103-104, 106, 108-113, 115-121, 123-127, 137-138	6
Account Executive	1-4, 6-9, 11, 13-17, 19-26, 28, 31, 33-36, 38, 48, 51, 54-57, 59-60, 74, 76-82, 85-89, 91-93, 95-97, 99, 103-104, 106, 108-113, 115-121, 123-127, 137-138	8

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<p>Wagner College – Center for Academic and Career Engagement (CACE) Attn: Barbara Bellesi – Assistant Director One Campus Road Staten Island, NY 10301-9831 Phone : 718-390-3430 Barbara.bellesi@wagner.edu</p>	Y	0
2	<p>Queensborough Community College 222-05 56th Avenue LA29 Bayside, NY 11364 Tel: 718-631-6262 Attn: Constance Peluso Email: careerservices@ccny.edu lumberto@gcc.cuny.edu</p>	N	0
3	<p>Congress of Racial Equality P.O. Box 264 New York, NY 10276 Attn: Diane Addison, Job Development & Placement Core Email: daddison@core-online.org Phone :212- 598-4000</p>	N	0
4	<p>Emma L. Bowen Foundation for Minority Interests in Media SVP, Eastern Region and National Recruitment Emma L. Bowen Foundation 30 Rockefeller Plaza (Campus 1221 Avenue of the Americas #28A41) New York, NY 10112 Email: Sandra.Rice@NBCUNI.com Phone: 212-664-3773</p>	N	0
5	<p>Alliance for Women In Media 1760 Old Meadow Road- Suite 500 McLean, VA 22102 Attention: Career Center Phone: 703-506-3290 Fax: 703-506-3266 Website posting: http://www.allwomeninmedia.org/</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
6	Emmis Communications – Career Portal 40 Monument Circle, Suite 700 Indianapolis, IN 46204 Attn: Staffing Phone: 317- 266-0100 https://careers-emmis.icims.com/jobs/search?ss=1&searchLocation=12781-12816-New+York	N	29
7	Internal Posting/Candidate	N	3
8	Word-Of-Mouth Referral	N	14
9	National Association of Broadcasters 1771 N Street NW Washington, DC 20036 Attn: Erin Johnson, Marketing & Events Manager Email: ejohnson@nab.org Phone : 202- 429-5428 www.nab.org	N	0
10	Job Central (US.jobs) Direct Employers Association, Inc. 9002 N. Purdue Road, Suite 100 Indianapolis, IN 46268 Attn: Peggy Golz Phone: 518- 457-2174 http://www.jobcentral.com/	N	0
11	Connecticut School of Broadcasting Attn: Erica Fierstein- Campus Coordinator, Career Services 611 Route 46 West Suite 102 Hasbrouck Heights, NJ 07604 Phone: 201-288-7900 / Fax :201-288-7901 Email: efierstein@gocsb.com	Y	0
12	Advertising Women of New York 25 West 45 th Street, Suite 1001 New York, NY 10036 Attn: Lynn Branigan, Executive Director Phone: 212- 221-7969 Email: lynn.branigan@awny.org www.awny.org	N	0
13	National Coalition of 100 Black Women 1925 Adam C. Powell Boulevard, Suite 1L New York, NY 10026 Attn: Shirley Poole, Executive Director Email: nc100bwslp@aol.com Phone: 212- 222-5660	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
14	Kingsborough Community College Attn: Marisa Joseph-Associate Director of Career Services 2001 Oriental Boulevard Brooklyn, NY 11235 Email: marisa. Joseph@kbcc.cuny.edu Phone: 718-368-5115 /Fax : 718- 368-5366	Y	0
15	NYC College of Technology 300 Jay Street, NG - 08 Brooklyn, NY 11201-2983 Attn: Adrian Griffith Email: agriffith@citytech.cuny.edu Phone: 718- 260-5050	N	0
16	New York State Broadcasters Association 1805 Western Avenue Albany, NY 12203 Phone : 518- 456-8888 Attn: Carolyn Jung cjung@nysbroadcasters.org www.nysbroadcasters.org	N	0
17	East Harlem Building for the Community, Inc. 150 Bruckner Blvd Bronx, NY 10473 Attn: Ebony Thomas, Career Counselor Phone: 718- 665-1300 cwiggins@safehorizon.org	Y	0
18	Monster Job Board 500 E. 96 th Street, Suite 200 Indianapolis, IN 46240 Attn: Eric Hepler Phone: 317- 616-5672 www.monster.com	N	0
19	CUNY College of Staten Island 2800 Victory Boulevard, Bldg. 1A, Room 105 Staten Island, NY 10314 Attn: Caryl Watkins, Director – Career & Scholarship Center Phone : 718- 982-2300 Fax: 718- 982-2308 Email: careers@csi.cuny.edu	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
20	Access For Women 300 Jay Street Brooklyn, NY 11201 Attn: Nona Smith Email: NSmith@CityTech.Cuny.Edu Phone: 718- 552-1132	Y	0
21	Workforce #1 Career Center 215 West 125th Street New York, NY 10027-4426 Attn: Andrea Bernard Email: abernard@edsolutions.com Phone: 917-493-7054	N	0
22	Opportunities for a Better Tomorrow Terri Saucier -Director of Employment Services 25 Thornton Street Brooklyn, NY 11206 Phone: (718) 387-1600 x 28 /Fax: (718) 387-1914 Email: Tsaucier@obtjobs.org www.obtjobs.org	N	0
23	Berkeley College Attn: Anna Yee, Director-Career Services & Quality Control 99 Church Street White Plains, NY 10601 Phone: 914- 694-1122 –Ext 13401 Ay@berkeleycollege.edu	Y	0
24	Goodwill of New York and Northern New Jersey 25 Elm Place, 6 th Floor Brooklyn, NY 11201 Attn: Beatrice Baldwin, Job Developer Phone: 718-702-5900 bbaldwin@goodwill.org	Y	0
25	Walk-In/Self-Referral	N	0
26	New York Market Radio (NYMRAD) 261 Madison Avenue, 23 rd Floor New York, NY 10016 Attn: Deborah Beagan Phone: 212- 808-4330 Phone :212- 986-3242 www.nymrad.org	N	1

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27	Inside Radio 81 Main Street, Suite 2 Littleton, NH 03561 Attn: Gene McKaye Phone: 800- 248-4242 Fax : 603- 444-2872	N	0
28	The College of Saint Rose Attn: Katherine A. Wolanin Asst Director of The Career Center 432 Western Avenue Albany, NY 12203-1490 Phone: 518-454-5141 /Fax: 518- 458-5330 Email: jobs@strose.edu	Y	0
29	Media Bistro 475 Park Avenue South New York, NY 10016 Attn: Carrie Rons Phone: 212-547-7899 carrie@mediabistro.com www.mediabistro.com	N	0
30	Dice Inc. 4101 NW Urbandale Drive Urbandale, IA 50322 Attn: Cori Bangs Phone: 866- 333-4705 www.dice.com	N	0
31	AARP 103 E. 125 th st., Suite 604 New York, NY 10035 Attn: Joseph Dirac Email: jdirac@aarp.org Phone: 212-423-9922 Fax: 212- 644-6390	Y	0
32	Medialine P.O. Box 51909 Pacific Grove, CA 93950 Attn: Mark Shilstone, Manager Phone: 800-237-8073 www.medialine.com	N	0

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33	The Center for Employment Opportunities 32 Broadway, 5 th Floor New York, NY 10004 Attn: Jessica Centeno Phone: 212- 422-4430 Fax: 212- 785-4677 jcenteno@ceoworks.org	Y	0
34	New York State Department of Labor 250 Schermerhorn Street, 1 st Floor Brooklyn, NY 11201 Attn: Leslie Nathaniel Phone: 718- 780-9342 NYCjobbank@labor.ny.gov	Y	0
35	Berkeley College, NYC Campus 3 E. 43 rd Street, 6 th Floor New York, NY 10017 Attn: Katherin Bradshaw Phone: 212- 986-4343 –Ext 4164 srr@berkeleycollege.edu	Y	0
36	Lexington Vocational Services Center, Inc. 30 th Avenue & 75 th Street Jackson Heights, NY 11370 Attn: Abby Waldman, Supervisor Job Development Phone: 718- 350-3111 Fax: 718- 350-3133 awaldman@lexnyc.org	Y	0
37	Radio Online 3500 Tripp Avenue Amarillo, TX 79121 Attn: Ron Chase Phone: 806-352-7503 Ext. 3 Fax: 800- 352-3677 www.radioonline.com	N	0
38	Iona College – Hagan School of Business Attn: Fredrica Rudell, Ph.D., Chair, Department of Marketing and International Business 715 North Avenue New Rochelle, NY 10801 Phone : 914- 637-2748 frudell@iona.edu ;	Y	0

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39	TV and RadioJobs.com c/o Living Waters Enterprises 270 34 Helmond Drive Calabasas, CA 91301 Attn: Michael Madden Phone: 888-307-2346 http://tvandradijobs.com/	N	0
40	New York Times 229 W. 43 rd Street New York, NY 10036 Attn: Customer Service Phone: 866-238-4637	N	0
41	All Access Music Group 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 Attn: Matt Parvis, Marketing Manager Phone: 310- 457-6616 Fax: 310- 457-8058 Email: mparvis@allaccess.com www.allaccess.com	N	0
42	Radio and Records 10100 Santa Monica Boulevard Los Angeles, CA 90067 Attn: Lisa Linaes Email: joblisting@radiorecords.com Phone: 323-954-3400	N	0
43	Advancing Women P.O. Box 6642 321 Kampmann Avenue San Antonio, TX 78209 Phone: 866-477-3571 Fax: 210-568-4995 www.advancingwomen.com	N	0
44	Media Recruiter Attn: Art Scott, Sales/Recruitment Director Phone: 303- 400-5150 Email: art@mediarecruiter.com www.mediarecruiter.com	N	0
45	Career Builder Website 8044 Montgomery Road Cincinnati, OH 45241 Attn: Andrew Carpenter Phone: 773-353-2617 www.careerbuilder.com	N	0

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46	Coroflot.com 561 Broadway, 6 th Floor New York, NY 10012 Attn: Deanna Dumbrys Phone: 212- 965-1998 Fax: 917- 591-8682 www.coroflot.com	N	0
47	Media Staffing Network 150 East Huron Chicago, IL 60611 Attn: Patty Kincaid Phone: 602-971-9382	N	0
48	National Hispanic Media Coalition, Inc. 101 Avenue of the Americas, Suite 494-5 New York, NY 10013 Attn: Marta Garcia, Founder/Co-Chair, New York Chapter Phone: 212- 965-9758 MediaCoalition@aol.com	Y	0
49	Linked In Website 1840 Embarcadero Road Palo Alto, CA 94303 Attn: Candy Mielke www.linkedin.com	N	0
50	Adweek 2382 Suite 350 Faraday, Carlsbad, Ca 92008 Attn: James Contino Phone: 760- 692-4191 jcontino@adicio.com www.adweek.com	N	0
51	Five Towns College Career Services 305 N. Service Road Dix Hills, NY 11746-5871 Attn: Krysti O'Rourke, Director of Career Services Phone: 631- 656-2163 Fax: 631- 656-2192 korourke@ftc.edu	Y	0
52	Advertising Age Talent Works 711 Third Avenue, 2 nd Floor New York, NY 10017 Phone: 212- 210-0100 jobs.adagetalentworks.com www.adage.com	N	0

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53	Creative Hotlist 110 Constitution Drive Menlo Park CA 94025 Attn: Valerie Pippin Phone: 650-815-4290 Fax : 650-326-1648 Website posting: www.creativehotlist.com	N	0
54	Institute of Audio Research 64 University Place New York, NY 10003 Attn: Ryan Chimmenti Phone: 646-274-8860 email:rchimmenti@iar.edu	Y	0
55	500 Men The Pilgrim Cathedral of Harlem PO Box D500 Pomona, NY 10970 Attn: Otis Cruse Phone: 516-967-7323 Email: ocruse@aol.com	N	0
56	Medgar Evers College Karen Abel-Bey, Senior Director Career Mgmt Services 1637Bedford Avenue, S 302 Brooklyn, NY 11236 Tel: 718.270.6055 / Fax: 718.270.6189 Email: KBey@mec.cuny.edu	Y	0
57	The Osborne Association Attn: Ben Tallerson- Senior Career Specialist 175 Remsen Street- 6 th Floor Brooklyn, NY 11201 Phone: 718- 637-6594 btallerson@osborneny.org	Y	0
58	RAB 1320 Greenway Drive Suite 500 Irving, TX 75038 Attn: Jeff Schmidt Phone: 972- 753-6756 Fax: 972-753-6727 jschmidt@rab.com	N	0
59	Ohio/Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, OH 44125 Attn: Don Clark- National Director of Recruitment Phone: 216- 447-9117 dclark@beonair.com	Y	0

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60	Brooklyn College Latino Alumni Advisory Committee Attn: Barbara Pimentel Phone : 718-926-7117 latinoalumniadvisorycommittee@yahoo.com	Y	0
61	Media Financial Management Association 550 W. Frontage Road, Ste. 3600, Northfield, IL 60093 Attn: Mary Collins Phone: 847- 716-7000 Phone :847-716-7004 www.mediafinance.org	N	0
62	SHRM' s HR Jobs 1800 Duke Street Alexandria, Virginia 22314 Phone: 800-283-7476 Fax : 703- 535-6490 www.jobs.shrm.org	N	0
63	Music Jobs USA 714 N. LaBrea Hollywood, CA 90038 Phone: 323- 284-5589 http://us.music-jobs.com	N	0
64	JournalismJobs.com Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone: 1-800-996-7307 support@equest.com www.JournalismJobs.com	N	0
65	Google Base Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone: 1-800-996-7307 support@equest.com www.google.com/base	N	0

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66	Indeed Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone : 1-800-996-7307 support@equest.com www.Indeed.com	N	0
67	Jobster Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone : 1-800-996-7307 support@equest.com www.jobster.com	N	0
68	MyCRMcareer.com Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone: 1-800-996-7307 support@equest.com www.mycrmcareer.com	N	0
69	Simply Hired Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone: 1-800-996-7307 support@equest.com www.simplyhired.com	N	0
70	The Society of Broadcast Engineers Tom Ray- Chairman of SBE 15 (WOR Radio) 111 Broadway New York , NY 10006 Phone: 212- 642-4462 tomray@wor710.com www.sbe15.com	N	0

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71	<p>NYU Center for Career Development Attn: Trudy Steinfeld 133 East 13th Street – 2nd Floor New York, NY 10003 Phone :212- 998-4730 http://www.nyu.edu/careerdevelopment/</p>	N	0
72	<p>School of Visual Arts 209 East 23rd Street New York, NY 10010 Attn: Susan Moses Phone: 212- 592-2370 Fax : 212- 725-3587 Email: cd@sva.edu www.collegecentral.com/sva</p>	N	0
73	<p>Fashion Institute of Technology 227 West 27th Street New York, NY 10001-5492 Phone: 212-217-3012 Attn: Susan Perez Email: susanpresby@fitnyc.edu</p>	N	0
74	<p>Puerto Rico Federal Affairs Administration Attn: Rosa Cruz- Community Officer 135 West 50th Street- 22nd floor New York, NY 10020 Phone: 212-252-7300 Email: rcruz@prfaa.pr.gov</p>	N	0
75	<p>Tufts University Career Services Dowling Hall, Suite 740 419 Boston Avenue Madford, MA 02155 Phone: 617-627-2304 Attn: Christian Cosasanto</p>	N	0
76	<p>Flatbush Development Corp. 1616 Newkirk Avenue Brooklyn, NY 11226 Attn: Robin Redmond Phone: 718-859-3800 Email: rredmond@fdconline.org</p>	N	0

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77	The Lighthouse Inc. 111 E 59th Street New York, NY 10022 Phone: 212-821-9275 Email: mshaw@lighthouse.org Attn: Marsha Shaw, Career Services	N	0
78	East Harlem Talent Network 240 East 123rd Street 3rd Floor New York, NY 10035 Adriane Mack - Project Coordinator O-(646)335-0828 Email: amack@striveinternational.org	N	0
79	Newark City Hall 920 Broad Street Newark, NJ 07102 Attn: Carrie Velez- Personnel Phone: 973-733-8008 Email: velizc@ci.newark.nj.us	N	0
80	Workforce Development Center Henry Street Settlement Attn: Jeanie Tung, Director of Employment Services 99 Essex Street, 3rd floor New York, NY 10002 Phone: 212-478-5400 Ext 206/ 646-265-0003 Email: jtung@henrystreet.org	N	0
81	Long Island University – Brooklyn Campus Office of Career Services 510 Pratt Building 1 University Plaza Brooklyn, NY 11201 718-488-1042 https://mycareerkey.brooklyn.liu.edu/liu-brooklyn/employer AND amy.rothenberg@liu.edu	N	0
82	ASA College of Advanced Technology 81 Willoughby Street, 3rd Floor Brooklyn, NY 11201 Phone: 718-522-9800 ext 2109 Attn: Job Development (Mathew Fiorentino) Email: mfiorentino@asa.edu	N	0
83	Urban In Site Website Email: webmaster@urbaninsite.com	N	0

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84	East Harlem Council Community of Improvement – NY Bilingual Institute 413 East 120th Street, 3rd Floor New York, NY 10035 Phone: 212-410-7707	N	0
85	Essex County College Student Development Center 303 University Avenue Newark, NJ 07104 Attn: Sybil B. Wormley, Resource Specialist Phone: 973-280-8209 Email: swormley@essex.edu	N	0
86	Touro College, NYSCAS Attn: Adriana Jimenez Director of Career and Placement 27-33 West 23rd Street #554 New York, NY 10010-4202 Phone: 212-463-0400- Ext 5449 Fax: 646-638-1278 Email: adriana.jimenez-garcia@touro.edu	N	0
87	The Door-A Center of Alternatives, Inc. 121 Avenue of the Americas, 3rd Floor New York, NY 10013 Attn: Charles Downs Phone: 212-941-9090 ext. 3318 Email: charles@door.org	N	0
88	Syracuse University – S.I. Newhouse School of Public Communications 215 University Place Syracuse, NY 13244 Phone: 315-443-1913 Attn: Career Development Center Email: belichti@syr.edu	N	0
89	Fedcap Career Design School Jackie Kosloski: Job Placement Specialist 119 West 19th Street New York, NY 10011 Phone: 212. 727.4200- Ext 252 Fax: 212.727.4390 Email: JKosloski@fedcap.org	Y	0

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90	Entertainment Careers Website 914 S Barrington Ave Los Angeles, CA 90049 http://entertainmentcareers.net/employers/ Phone: 310-441-9963 Fax: 310-475-8985	N	0
91	Kean University 1000 Morris Avenue Union, NJ 07083 Phone: 908-737-5326 Email: lcaytuer@kean.edu Attn: Lorena Caytuelo	N	0
92	Art Institute of New York 11-17 Beach Street New York, NY 10013 Phone: 212-625-6024 Email: mdurant@aii.edu Attn: Michael Durant: Career Services Advisor	N	0
93	University of Pennsylvania Career Services McNeil Building, Suite 20 3718 Locust Walk Philadelphia, PA 19104 Phone: 215-898-4827 Fax: 215-898-2687 Email: mylene@upenn.edu Attn: Mylene Kerchner Associate Dir of Career Services	N	0
94	Craigslist Website http://newyork.craigslist.org/	N	0
95	New York Urban League, Inc. 204 West 136th Street New York, NY 10030 Phone: 212-926-8000, Ext. 127 Email: pscarborough@nyul.org Attn: Patricia Scarborough: Director of Employment Services	N	0
96	The College of Westchester Career Services Department 325 Central Park Avenue White Plains, NY 10606 Phone: 914-831-0400 Email: AZuckerman@cw.edu Attn: Ashley Zuckerman	N	0

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97	Community Access Unlimited 80 West Grand Street Elizabeth, NJ 07202 Phone: 908-354-3040, Ext.274 Email: DWoodliff@caunj.org Attn: Darrell Woodliff, Director	N	0
98	WBMB 87.9 FM – Baruch College Radio Attn: Career Services 55 Lexington Avenue, Suite 3-280 New York, NY 10010 Phone: 646-312-4722 Attn: Makala Rose	N	0
99	St. Johns University- Center for TV, Film and Radio Marillac Room 436 8000 Utopia Parkway Jamaica, NY 11439 Phone: 718-990-5985 Email: bogartg@stjohns.edu Attn: Craig Bogart	N	0
100	Civic Association Serving Harlem Inc. 356 West 123rd Street New York, NY 10027 Phone: 212-864-5850 Attn: Robert Kinnery, Job Developer	N	0
101	Get Music Jobs.com 128 N. Pitt St, Suite 2, Alexandria, VA 22314 Must go directly to online post (Posts to this website are also posted on indeed.com, Lycos.com, Simplyhired.com, Myspace.com, JuJu.com, Edgeio, Washington Post Express, Jobalot, Facebook, Jobster and Jobvolume.)	N	0
102	WorkLink 60 Evergreen Place, Suite 401 Eat Orange, NJ 07018 Phone: 973-395-1000, Ext. 413 Attn. Lenette Shears	N	0
103	The Women’s Center at CCM – County College Of Morris Student Community Center 115 214 Center Grove Road Randolph, NJ 07869 Phone: 973-328-5025 Email: Womenscenter@ccm.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
104	Career Network Center for Urban Community Services Career Network 14 East 28th Street New York, NY 10016 Phone: 212-471-0757 Email: jhorowitz@cucs.org	N	0
105	Pratt Institute 144 West 14th Street New York, NY Phone: 212-647-7199 Website: http://www.myinterfase.com/pratt/employer Attn: Rhonda Schaller- Career Services	N	0
106	South Bronx Overall Economic Development Corp. (SOBRO) 555 Bergen Avenue, 3 rd Floor Bronx, NY 10455 Phone: 201-451-8888 Attn: Vicki Hirschfeld Email: vhirschfeld@sobro.org	N	0
107	Radio and Television Business Report P.O. Box 6633 Woodbridge, VA 22195 Attn : April McLynn Phone : 703-490-3099 http://www.rbr.com/	N	0
108	Focus Hispanic Center for Community Development Inc. 441-443 Broad Street Newark, NJ 07102 Phone: 973-624-2528 Attn: Career Services Kathy Hernandez khernandez@focus411.org	N	0
109	Rutgers University Attn: Cheryl Egan, Assistant Director/Intern Coordinator Rutgers Univerxsity 360 Martin Luther King Jr. Blvd. Hill Hall, Room 112 Newark, NJ 07102 Phone: 973-353-5312 Email: cegan@newark.rutgers.edu	N	0
110	Liberal Arts Career Network Employer Development Committee http://www.lacnjobs.org lacnjobs@gmail.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
111	Brooklyn College 2900 Bedford Avenue Brooklyn, NY 11210 Attn: Director of Career Center Robert M. Olivia fbaslsam@brooklyn.cuny.edu Phone: 718-951-5000	N	0
112	Hunter College 695 Park Avenue New York, NY 10065 Phone: 212-772-4000 Susan McCarthy- Director or Career Center Email: smccarty@hunter.cuny.edu	N	0
113	Lehman College 250 Bedford Park Boulevard West Bronx, NY 10468 Phone: 718-960-8000 Nancy Ann Cintron- Director of Career Center Email: alan.fuentes@lehman.cuny.edu	N	0
114	Queens College Office of Career Development & Internships 65-30 Kissena Blvd Flushing, NY 11367 Phone: 718-997-5000 Tesfaye Asfaw – Director of Career Center	N	0
115	Cooper Union -The Cooper Union for the Advancement of Science & Art 30 Cooper Square, 6th Floor New York , NY 10003-7120 Phone: 212-353-4130 Attn: Toni Perlow Email: burrell@cooper.edu http://www.myinterfase.com/cooper/employer/	N	0
116	York College 94-20 Guy R. Brewer Blvd. Jamaica, NY 11451 Phone : 718-262-2000 Career@york.cuny.edu	N	0
117	Parsons School 66 Street 5th Avenue New York, NY 10011 Phone: 212-229-8940 Attn: Tiffany Bennette Email: Bennett@newschool.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
118	Marymount Manhattan Attn: Matthew French 221 East 71th Street New York, NY 10021 Phone: 212-774-0786 / 212-517-0599 Email: mfrench@mmm.edu	N	0
119	Staten Island YMCA New Americas Welcome Center 285 Vanderbilt Avenue Staten Island, NY 10304 Phone : 718-981-4382 Rachel Rinaldo, Program Coordinator Email: reynaldo@ymcanyc.org	N	0
120	New York University Attn: Craigh Barboza, Career Services Specialist Arthur L. Carter Journalism Institute 20 Cooper Square, Room 647 New York, NY 10003 Phone: 212-998-3837 / Fax: 212-995-3837 Email: craigh.barboza@nyu.edu	N	0
121	Colgate University Center for Career Services 13 Oak Drive Hamilton, NY 13346 Keith Watkins – Recruiting Coordinator Phone: 315-228-7000 kwatkins@colgate.edu	N	0
122	Radio Ink 2090 Palm Beach, FL 33409 Post on line at www.radioink.com Phone: 561-655-8778-EXT 205	N	0
123	Columbia University Center for Career Education Ashley Kera- Coordinator- On Campus Recruiting 435 West 116th Street New York 10027 Phone: 212-854-9167 / Fax: 212-854-5640 Email: cce@columbia.edu	N	0
124	NYU Office of Career Development Attn: Melissa Levine- Director 726 Broadway , 2 nd Floor NY NY 10003 Phone: 212-998-1916 Email: tisch.career@nyu.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
125	Help USA Richard Rolon 383 E. 143 rd Street – Suite 16F Phone: 917-340-7063 Fax 212-289-2726 rrolon@helpusa.org ; richierichbx@yahoo.com	N	0
126	Hostos Community College/CUNY Latavia Brown Career Services Office Employment Coordinator 500 Grand Concourse Savoy Building, D-210 Bronx, NY 10451 Phone: 718-518-4427 Fax: 718- 518-4252 lbrown@hostos.cuny.edu www.hostos.cuny.edu/cso	N	0
127	Bronx Community College/ CUNY Attn: Alan Fuentes – Career & Internship Coordinator 2155 University Avenue - Loew Hall, Room 330 Bronx, NY 10453 Phone :718-289-5100 Email: Alan.Fuentes@bcc.cuny.edu	Y	0
128	Locke Careers Inc. 380 Lexington Avenue- 17 th Floor New York, NY 10168 Attn: Jessica Gilman Phone: 212-551-7802 Fax: 212-551-7898 Email: jgilman@lockecareers.com www.lockecareers.com	N	0
129	Digital Knack 1595 Ryder Cup Dr, Westlake Village, CA 91362 Attn: Cassie Needels, Director Talent Acquisition Phone: 805.288.6169 Email : cassie@digitalknack.com www.digitalknack.com	N	0
130	Media Match Media Match Magazine P. O. Box 48220 Los Angeles, CA 90048 www.media-match.com Email: usa-media@media-match.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
131	The Cause Marketing Forum 63 Overlook Pl, Rye, NY 10580 Phone:(914) 921-3914 www.causemarketingforum.com	N	0
132	Boston College Center for Citizen Corporate Citizenship Chestnut Hill Address: 55 Lee Rd, Chestnut Hill, MA 02467 Phone:(617) 552-4545 www.ccc.bc.edu	N	0
133	Talent Zoo 1736 Defoor Pl NW, Atlanta, GA 30318 Phone:(404) 607-1955 www.talentzoo.com	N	0
134	Idealist.Org Action Without Borders/Idealist.org 302 Fifth Avenue, 11th Floor New York, NY 10001 United States Phone: 646-786-6886 www.idealist.org	N	0
135	Association of Fund Raising Professionals 4300 Wilson Blvd, Suite 300, Arlington, VA 22203 Phone: 703-684-0410 www.afpnet.org	N	0
136	Internal Transfer/Promotion	N	1
137	Job/ Career Fairs (See Section III)	N	5
138	Emmis NY Internship Program	N	3
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			56

WQHT(FM), WEPN-FM, WBLS(FM), WLIB(AM)
EEO PUBLIC FILE REPORT
February 1, 2017–January 31, 2018

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participated in job fair	On February 1, 2017, our SEU participated in Berkeley College Marketing Career Fair. Station participants included our Director of Operations/HR, who informed attendees of current employment and internship opportunities in the broadcasting field.
2	Co-sponsor internship program.	Our SEU, with the New York State Broadcasters Association, co-sponsored a paid internship program from February 2017 to October 2017. Two college students worked “hands on” within the HR, Traffic, Sales, Promotions and Programming department of our operations. Activities were supervised by Director of Operations/HR, Program Directors, Sales Project Managers and Traffic Manager.
3	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On February 17, 2017, our SEU provided a station tour for students visiting from England-Wyke College. Our Director of Operations/HR, Promotions Coordinator as well as Program Directors for WQHT and WBLS spent the day mentoring and offering career guidance in broadcasting.
4	Participated in event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On February 17, 2017, our SEU participated in the New York City Technical College Student Government Mr. and Mrs. Tech Contest. Our Director of Operations served as a panel judge and mentor to students competing in academic, fashion and arts presentations. The Director of Operations also shared professional insight as to the workforce of broadcast media during the event.
5	Hosted an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.	On February 24, 2017, our Program Director and Assistant Program Director for WBLS/WLIB provided a station tour for Girls Scout Troop 2149. Ten students spent the day being mentored and receiving information about broadcasting opportunities.
6	Participated in event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On March 4, 2017, our Director of Operations/HR participated in a speaking forum for Bridge to Promise, a non-profit young adult mentorship program. The Director of Operations/HR shared professional insight into careers in the broadcast industry, and the importance of education.
7	Participated in event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On March 17, 2017, the Director of Operations/HR participated at the High School of Math, Science, Research and Technology Campus Magnet Schools Annual Music Career Day. The day was spent sharing information about the music industry, careers in broadcasting and goals of business.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
8	Participated in an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.	On March 25, 2017, the Director of Operations/HR participated as a panel speaker at Embrace Your Cake- Sister Sipher. The day was spent sharing career advice for women interested in the media /broadcasting industry.
9	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On March 29, 2017, the Director of Operations/HR participated as a panel speaker at Marymount Manhattan College Spring Career Summit. The panel discussed careers in the Communications business with college students.
10	Participated in job fair	On March 30, 2017, our Chief Engineer participated in a career fair at the Hudson Catholic High School. He spent the day discussing engineering careers in the broadcasting field.
11	Participated in an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.	On March 31, 2017, our Director of Operations/HR and On-Air Personality WBLS attended the NYPD School Safety Division's "My School Has Rhythm Not Violence," speaking to students about careers in broadcasting.
12	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On April 3, 2017, our SEU provided a station tour for St. Francis College students in the Department of Communication Arts. Our Director of Operations/HR, Promotions Assistant, Digital Sales Planner as well as Program Directors for WQHT and WBLS, WLIB discussed careers in broadcasting.
13	Participated in event or program sponsored by or on behalf of a professional organization relating to career opportunities in broadcasting.	On April 26, 2017, Emmis New York participated in the New York Market Radio (NYMRAD) Community Leaders Day, which included discussions of personal and professional concerns related to careers in the broadcasting industry. Station participants included WBLS's On Air Personality.
14	Hosted an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.	On April 27, 2017, our SEU provided a station tour and day of mentoring for three high school students selected by Tuesday's Children. This is a partnership with recognized leaders in the field of child development, family advocacy and mentoring initiatives designed to address the ongoing needs of children coping with the events of 9/11. Participating students were impacted by the events of 9/11 and are interested in radio careers. The Director of Operations/HR, Production Director, Creative Imaging Director, Digital Sales Planner, and Promotion's Assistant spent the day mentoring and offering career guidance in broadcasting.
15	Participated in job fair	On April 27, 2017, our SEU participated in the National Action Network Career Fair hosted by City University of New York. Station participants included the Program Director for WBLS/WLIB, who shared information to college students regarding careers in broadcasting.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
16	Participated in an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.	On May 2, 2017, WBLS On Air Personality served as the key note speaker for the NYPD Law Enforcement Explorer Community Fellowship Program. He offered guidance and career advice on community relations, broadcasting careers and leadership mentoring.
17	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On May 4, 2017, our SEU provided a station tour for Riverton Street Charter School. We hosted 25 middle school students on premise and spent the day mentoring them on the importance of education and offering career guidance and leadership strategies. Participants included Director of Operations/HR, Program Director WBLS, WLIB and Promotions Assistant.
18	Participated in an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting	On May 9, 2017, our SEU provided a station tour for Citizens School. We hosted 15 middle school students on premise and spent the day mentoring them on the importance of education, offering career guidance and leadership strategies.
19	Hosted an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting	On May 9, 2017, our SEU provided a station tour for I Will Graduate – Youth Development Program. We hosted 7 students on site to discuss college and career readiness for film and music careers. Participants included our Director of Operations/HR, Program Director- Hot 97, Digital Sales Manager, and a Promotions Assistant.
20	Hosted an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting	On May 10, 2017, our SEU provided a station tour for the Youth Mentoring Camp Kids Group. We hosted 12 middle school students to discuss careers in broadcasting and spent time mentoring the students on the importance of education. Participants included our Director of Operations/HR, Program Director WBLS/WLIB.
21	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On May 11, 2017, our SEU provided a station tour for the Boys Eagle Academy Charter School. We had 15 middle school students on premise to discuss careers in broadcasting, and leadership strategies. Station participants included our Director of Operations/HR and WBLS On-Air Personality.
22	Participated in event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On June 9, 2017 the Director of Operations/HR served as the guest graduation speaker for District High School 75-Career Development Program. The day was spent mentoring students about career strategies, exploring careers in broadcasting and sharing leadership strategies.
23	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On July 12, 2017, our SEU provided a tour for the Rutgers University Scholars Program, Owning Your Brilliance.” Our Director of Operations/HR, WBLS Personality, Video Imaging Director and Sales Project Manager spent the day mentoring students, sharing insight into the broadcasting field, and discussing leadership strategies.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
24	Participated in event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On July 17, 2017, the Director of Operations/HR served on the E-School For Girls Panel for Professionals. The Director attended a panel session to discuss broadcasting experience in the workforce and mentor students on leadership strategies.
25	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On July 26, 2017, our SEU provided a tour for the Berkeley College Business Leadership Summer Workshop. We hosted 25 students during the tour. The day was spent mentoring students in business, opportunities in broadcasting and sharing leadership strategies. Station participants included our Program Director, Director of Operations/HR, and a Sales Manager.
26	Hosted an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.	On July 26, 2017, our SEU provided a tour for the Riverdale Community Center Summer Camp. We hosted 15 students--ages 11-14 years old--during the tour. The day was spent mentoring students, and discussing opportunities in broadcasting. Station participants included our Director of Operations/HR, Director of Marketing, and a Program Director.
27	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On July 28, 2017, our SEU provided a station tour for 14 students from the Phillis Wheatley Community School. Our Program Director and Marketing Director for Hot 97 discussed careers in broadcasting and professional career guidance.
28	Participated in event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On August 4, 2017, our SEU participated in a benefit concert for NYU Steinhardt entitled, "Music for the People." The Director of Operations/HR served as a guest speaker on topics such as skills to explore in the music industry, and guidance on young artists of color in the New York City area.
29	Participated in an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.	On August 24, 2017, the Director of Operations served as the keynote speaker for Opportunities for a Better Tomorrow sponsored by the Department of Youth Community Development. The discussion included employer workforce relationships, hiring, training and leadership development.
30	Participated in an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting	On September 9, 2017, the Director of Operations/HR participated on a Women's Empowerment Panel sponsored by Women on The Rise, a non-profit organization. The panel focused on careers in media, small business planning and community engagement.
31	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On September 20, 2017, our SEU hosted 12 college students from Long Island University for a tour. Our Program Director of WBLS/WLIB spent time mentoring students about music education, careers in the programming field and spent time sharing some leadership strategies.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
32	Participated in an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.	On October 9, 2017, the Director of Operations/ HR participated as a panel speaker sponsored by The Black Wealth Collective-Entrepreneurship. The discussion topics included the importance of media communications as it relates to entrepreneurship. Other discussions focused on career opportunities in broadcast media.
33	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On September 20, 2017, our SEU hosted 12 college students from Long Island University for a tour. The Program Director of WBLS/WLIB spent time mentoring students about music education, careers in the programming field and spent time sharing some leadership strategies.
34	Participated in a job fair	On October 13, 2017 our SEU participated in New York Market Radio Multicultural Career Workshop. Station participants included our Director of Operations/HR, who spoke to college students about opportunities in the broadcast arena.
35	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On October 16, 2017, our SEU hosted students from Ronald Edmonds Learning Center-MS 113. The Program Director of Hot 97, Director of Digital as well as Marketing Director spent time mentoring students about music education, careers in the programming field and leadership strategies.
36	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On October 19, 2017, our SEU hosted 20 High School students from Aveyron Academy High School. The Program Director of Hot 97 and the Director of Operations/ HR spoke to the students about careers in broadcasting, experience in the industry and shared leadership strategies.
37	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On October 23, 2017, our SEU hosted 22 students from Bronx Community Charter School. The Director of Operations/HR, Program Director of Hot 97, Program Director of WBLS/WLIB and Director of Digital spent time mentoring students about music education, careers in the broadcast field and leadership strategies.
38	Participated in event or program sponsored by or on behalf of a professional organization relating to career opportunities in broadcasting.	On October 25, 2017, Emmis New York participated in the New York Market Radio (NYMRAD) Community Leaders Day, which included discussions of personal and professional concerns related to careers in the broadcasting industry. Station participants included our Director of Operations/HR.
39	Participated in event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On November 16, 2017, the Director of Operations participated in a TV interview for Women in Media sponsored by BRIC Media. Topics included careers in media, and how women are impacting media positions.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
40	Participated in an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.	On November 17, 2017 the Director of Operations participated in a community event--Stars of New York Dance--a dance competition to raise funds for low income funded schools with arts and culture and music programs. Our Director of Operations spent time with several students over a three-month period discussing broadcasting, music and the arts. The top three winning contestants receive scholarships to donate to the participating schools.
41	Participated in event or program sponsored by a professional organization relating to career opportunities in broadcasting.	On November 29, 2017, our Director of Digital participated in a Digital radio panel sponsored by The Visual Radio Symposium. The panel discussion topics included radio technology, radio organizations becoming visual communicators and video technology in a radio world.
42	Internship Program	From February 15, 2017 through April 10, 2017, our SEU hosted 4 students from the Young Adult Internship Program and Opportunities of a Better Tomorrow sponsored by NYC's Department of Community Youth Development for a paid internship. The program allowed the students--ranging in ages from 17-24--to gain business experience in the field of radio broadcasting.
43	Internship Program	From June 20, 2017 through August 25, 2017, our SEU hosted one student from Opportunities for a Better Tomorrow sponsored by NYC's Department of Community Youth Development for a paid internship. The program allowed the student to gain business experience in the field of radio broadcasting.
44	Internship Program	From July 12, 2017 through August 11, 2017, our SEU hosted 7 students from LaGuardia Community College and NYC's Department of Youth and Community Development for the Summer Youth Employment program. The program allowed the students--ranging in ages from 14-21--to gain business experience in the field of radio broadcasting.
45	Internship Program	From August 14, 2017 through October 27, 2017, our SEU hosted 2 students from Opportunities for a Better Tomorrow sponsored by NYC's Department of Youth and Community Development program for an internship. The program allowed the students--ranging in ages from 17-24--to gain business experience in the field of radio broadcasting.
46	Internship Program	From December 18, 2017 through March 2, 2018, our SEU is hosting 5 students from Opportunities for a Better Tomorrow, LaGuardia Community College and The Door, all sponsored under NYC's Department of Youth and Community Development program. The program allows the students--ranging in ages from 17-24--to gain business experience in the field of radio broadcasting.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
47	Internship Program	<p>Our SEU sponsors an on-going internship program for college students. Undergraduate students enrolled in a for-credit program are given the opportunity to gain hands-on experience at one of our radio stations. Every effort is made to assign interns to a station department that matches his or her career aspirations of focus of study. Interns assist the station staff in most areas of the radio station. Students are regularly monitored and evaluated by station staff. During the reporting period a total of 33 students interned as follows:</p> <p><u>Winter/Spring</u>: 10 students interned in Programming (2), Promotions (2), Digital(2),Traffic (2), sales (2).</p> <p><u>Summer</u>: 13 students interned in Programming (2), Promotions (3), Digital (3), Sales (3), and Traffic (2).</p> <p><u>Fall</u>: 10 students interned in Programming (2), Digital (2), Traffic (2), Sales (2), and Traffic (2).</p> <p>Interns were recruited from the following colleges/universities: Brooklyn College, Institute of Audio Research, Pace University, Delaware State University, Baruch College, Full Sail University, St. Johns University, Iona College, New York University, Five Towns College, Rutgers University, University of Wisconsin, University of Connecticut, Monmouth University, Montclair University, Howard University, Syracuse University, SUNY Oneonta, St. Thomas Aquinas College, Marymount Manhattan College, York College, Purchase College, Cabrini University, City College , Long Island University, and St. Johns University.</p>